

## **GRADUATED ENGINEERING TRAINEES PROGRAM 2020, BATCH 1.**

### **About Olam Vietnam:**

Olam Vietnam commenced operations in Vietnam in 1999, setting up our first coffee factory in the Daknong Province. Since then, we have established an extensive presence across different parts of Vietnam, including our head office in Ho Chi Minh City and regional offices in the Long An, Dong Nai, Dak Lak, Lam Dong, Gia Lai and Binh Dinh Provinces, and expanded our operations in other South East Asia countries. Today, Olam is the largest exporter of cashews, pepper and instant coffee in Vietnam, investing US\$150 million in a state-of-the-art instant coffee facility and running seven large factories with 5,000 employees across Central and South Vietnam. We are also the third largest exporter of green coffee and a large buyer of Vietnamese rice. Olam currently supplies cotton, wood products, dairy products and wheat into Vietnam.

Olam is committed to responsible growth. We ensure profitable growth is achieved in an ethical, socially responsible and environmentally sustainable manner. Only by ensuring this is an integral part of our business model can we deliver long-term value for all stakeholders. Olam is revolutionizing seed to shelf supply chains through the Olam Sustainability Standard. Each step of Olam's value chain is being examined to identify and implement measures to sustainably deliver products across all of its geographies by 2020.

#### **Human Capital: Core of our Business**

We aim to create an inspired organization, capable of delivering our ambitious plans, where each one of us treats the company as if it were our own. We design work to contribute meaningfully and empower individuals with the freedom and autonomy the learning opportunities and work environment to grow beyond boundaries and deliver to potential.

Our sharp focus on developing Human Capital has been reflected in the employer awards we have won in 2019 and 2018.

In March 2019, Olam Vietnam was awarded the prestigious AON Best Employer for Vietnam award. In September 2018, Olam Vietnam was recognized for its strong workplace culture and employee engagement and being named as among Vietnam's Best Companies to Work for in Asia 2018 by HR Asia Magazine. In November 2018, Olam Vietnam was awarded as the Industry Pioneer in the Vietnam HR Awards 2018.

## **POSITION SUMMARY: GRADUATED ENGINEERING TRAINEES 2020, Batch 1.**

With the ongoing expansion in business, we are continuously strengthening our talent pipeline, towards our endeavor to equip the businesses with top tier talent, Olam Vietnam is now seeking outstanding engineers to join our Production Team as the Graduated Engineering Trainees 2020.

The program is designed for Engineering graduates who have graduated in 2018, 2019, 2020 and are keen to develop their careers in Production, Food Quality Control, Automation, Electrical Engineers.

The selected candidates will undergo intense training and projects to learn about the functions, especially our production process. The candidate will get oriented on products and attend training programs, projects including Coffee, Spices, Edible Nuts business.

### **EDUCATION REQUIREMENT**

- BA in Mechanical Engineer, Electrical Engineer, Industrial Management, Food Technology, Automation, Specialized in Manufacturing or similar relevant field.
- Good at English both oral and written.
- Willing to be based in any of the operating locations of Olam Vietnam: Dong Nai, Long An, Phu Yen, Quy Nhon...
- Honest, dedicated, hard-working, can-do attitude.
- Drive for results and demonstrated ability to move projects forward with a cross functional team.

### **Recruitment process:**

1<sup>st</sup> round: HR department

2<sup>nd</sup> round: 1 panel interview.

A general test round is required for all candidates.

### **OFFER SALARY & BENEFITS**

Competitive salary: 12 mil VND/month.

Attractive benefits

Learning & Career development opportunity.

Joining our team to pursue the ambitious corporate Purpose to Re-imagine Global Agriculture and Food Systems within our ethos of Growing Responsibly!!! Learn more about new opportunities, life at Olam and our journey [#reimagineag](#), [#sustainablefood](#), from <https://www.olamgroup.com>.

Check out more details about the program via: <https://bitly.com.vn/H7eEe>

Interested persons should submit your application by email to: [cam.nguyen@olamnet.com](mailto:cam.nguyen@olamnet.com)

(Ms. Cam – Talent Acquisition Team)

Deadline apply: 10/05/2020

Thank you.